



GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

Multiple Award Schedule (MAS)
Federal Supply Group: MAS

Schedule Title: MAS - PSC
Contract Number: GS-00F-052CA
Contract Period: 20 February 2020 – 19 February 2025

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through **GSA Advantage!™**, a menu-driven database system. The INTERNET address for **GSA Advantage!™** is: <http://www.gsadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FAS Schedules button at <http://www.gsa.gov>.

Contractor: Tecolote Research, Inc.
420 South Fairview Avenue, Suite 201
Goleta, CA 93117 3654

Business Size: Small Business

Telephone: (805) 571-6366
FAX Number: (805) 571-6377
Web Site: www.tecolote.com

Contract Admin:	<u>Primary</u>	<u>Alternate</u>
	Mr. Tad (David) Varesio 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654	Mr. Michael W. Underwood 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654
Phone:	(805) 571-6366, x 129	(805) 571-6366, x 120
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Email:	dvaresio@tecolote.com	munderwood@tecolote.com

Pricelist current through Modification # PS-A821, dated 23 July 2020

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
OLM	Order-Level Materials (OLM)
541219	Accounting, Tax Preparation, Bookkeeping, and Payroll Services – Other Accounting Services
541330ENG	Engineering Services
541611	Administrative Management and General Management Consulting Services
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

1b. Pricing: All pricing information is contained in section 27 of this price list.

1c. Hourly Rates and Category Descriptions: Refer to section 27 of this price list.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage: Domestic and Overseas

5. Point(s) of production:

Tecolote Research, Inc. Performance Locations	
<p><i>Aberdeen Office</i> 6200 Guardian Way, Suite 160 Aberdeen Proving Ground, MD 21005-1333</p> <p><i>Arlington Operations</i> 2231 Crystal Drive, Suite 702 Arlington, VA 22202-3724</p> <p><i>Chantilly Operations</i> 15020 Conference Center Drive, Suite 200 Chantilly, VA 20151-3801</p> <p><i>Dahlgren Operations</i> 16442 Commerce Drive, Suite 110 King George, VA 22485-5857</p> <p><i>Denver Office (A&MPG)</i> 5125 S. Kipling Street, Suite 360 Littleton, CO 80127</p> <p><i>Goddard SFC Office</i> 10210 Greenbelt Road, Suite 800 , Lanham, MD 20706</p>	<p><i>Albuquerque Operations</i> 2201 Buena Vista Drive, SE, Suite 303 Albuquerque, NM 87106-4265</p> <p><i>Boston Operations</i> 209 Burlington Road, Suite 115 Bedford, MA 01730-1422</p> <p><i>Colorado Springs Office</i> 985 Space Center Drive, Suite 305 Colorado Springs, CO 80915-3627</p> <p><i>Dayton Operations</i> 2000 Allbrook Drive Dayton, OH 45433-5345</p> <p><i>Ft. Meade Office</i> 9800 Savage Road Ft. Meade, MD 20755-6000</p> <p><i>Hampton Roads Location</i> P.O. Box 2043 Poquoson, VA 23662</p>

<p>Huntsville Operations 101 Quality Circle NW, Suite 110 Huntsville, AL 35806-4534</p> <p>Merritt Island Location KLXSII-4 Kennedy Space Center, FL 32815</p> <p>Patuxent River Office 46591 Expedition Drive, Suite 250 Lexington Park, MD 20653-5133</p> <p>San Diego Location 7676 Hazard Center Drive, Suite 1125 San Diego, CA 92108-4503</p> <p>Tacoma Office 3518 6th Avenue, Suite 301 Tacoma, WA 98406</p> <p>Washington Navy Yard Operations 80 M Street, SE, Suite 440 Washington, DC 20003-3561</p>	<p>Los Angeles Division 2120 E. Grand Avenue, Suite 200 El Segundo, CA 90245</p> <p>Ogden Operations 6008 Wardleigh Rd, Bldg 1580, Ste 304 Hill AFB, UT 84056</p> <p>Quantico Office 125 Woodstream Blvd., Suite 411 Stafford, VA 22556-4630</p> <p>Santa Barbara Operations 5383 Hollister Avenue, Suite 100 Santa Barbara, CA 93111-2304</p> <p>WNY Maritime Office 1220 12th Street SE, Suite 270 Washington, DC 20003-3729</p>
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- 6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). All prices stated herein are net.
- 7. **Quantity discounts:** Orders exceeding \$1 million receive .5% discount, Orders exceeding \$5 million receive a 1% discount and Orders exceeding \$10 million receive a 2% discount. These discounts apply to the ceiling rates on fully funded awards per contract period. Tecolote will consider offering additional discounts on a task by task basis.
- 8. **Prompt payment terms:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will accept.
- 10. **Foreign items:** None
- 11a. **Time of Delivery:** Negotiated by Individual Order
- 11b. **Expedited Delivery.** Negotiated by Individual Order
- 11c. **Overnight and 2-day delivery.** Negotiated by Individual Order
- 11d. **Urgent Requirements.** Negotiated by Individual Order
- 12. **F.O.B. Points(s):** Destination

13a. Ordering Address(es):

Tecolote Research, Inc. 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654	
<u>Primary POC:</u>	<u>Alternate POC:</u>
Name: Mr. Tad (David) Varesio	Mr. Michael W. Underwood
Phone: (805) 571-6366 ext. 129	(805) 571-6366 ext. 120
Fax: (805) 571-6377	(805) 571-6377
Email: dvaresio@tecolote.com	munderwood@tecolotec.com

13b. Ordering procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es):

Tecolote Research, Inc.
P.O. Box 6069
Santa Barbara, CA 93160-6069

15. Warranty provision: The contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor.

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20.a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24.a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24.b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 074108176

26. Notification regarding registration in System for Award Management (SAM.gov) database: Registered

27. Final Pricing:

Sup 04 – 28 July 2020

Tecolote Research, Inc. Multiple Award Schedule – Product Services Category (MAS-PSC) GS-00F-052CA

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 6	Year 7	Year 8	Year 9	Year 10
						2/20/2020 2/19/2021	2/20/2021 2/19/2022	2/20/2022 2/19/2023	2/20/2023 2/19/2024	2/20/2024 2/19/2025
1	541219 541330EN G 541611	Program Manager	Bachelors	10	Both	\$227.67	\$ 233.61	\$ 239.71	\$ 245.97	\$ 252.39
2	541219 541330EN G 541611	Subject Matter Expert	Bachelors	21	Both	\$251.94	\$ 258.52	\$ 265.27	\$ 272.19	\$ 279.29
3**	541219 541330EN G 541611	Administrative Support / Data Technician 1	High School	4	Both	\$86.68	\$ 88.94	\$ 91.26	\$ 93.64	\$ 96.08
4**	541219 541330EN G 541611	Administrative Support / Data Technician 2	High School	2	Both	\$68.66	\$ 70.45	\$ 72.29	\$ 74.18	\$ 76.12
5**	541219 541330EN G 541611	Administrative Support / Data Technician 3	None	0	Both	\$43.92	\$ 45.07	\$ 46.25	\$ 47.46	\$ 48.70
6	541219 541330EN G 541611	Sr. Functional Specialist 1	Bachelors	8	Both	\$206.77	\$ 212.17	\$ 217.71	\$ 223.39	\$ 229.22
7	541219 541330EN G 541611	Sr. Technical Analyst	Bachelors	7	Both	\$177.40	\$ 182.03	\$ 186.78	\$ 191.65	\$ 196.65
8	541219 541330EN G 541611	Sr. Functional Specialist 2	Bachelors	7	Both	\$177.40	\$ 182.03	\$ 186.78	\$ 191.65	\$ 196.65
9	541219 541330EN G 541611	Sr. Functional Specialist 3	Bachelors	5	Both	\$147.96	\$ 151.82	\$ 155.78	\$ 159.85	\$ 164.02
10	541219 541330EN G 541611	Functional Specialist	Bachelors	3	Both	\$133.20	\$ 136.68	\$ 140.25	\$ 143.91	\$ 147.67
11	541219 541330EN G 541611	Intern Functional Specialist	Bachelors	0	Both	\$108.33	\$ 111.16	\$ 114.06	\$ 117.04	\$ 120.09
12	541219 541330EN G 541611	Sr. Lead Consultant	Bachelors	12	Both	\$197.89	\$ 203.05	\$ 208.35	\$ 213.79	\$ 219.37
13	541219 541330EN G 541611	Sr. Consultant 1	Bachelors	10	Both	\$184.42	\$ 189.23	\$ 194.17	\$ 199.24	\$ 204.44

Tecolote Research, Inc. Multiple Award Schedule – Product Services Category (MAS-PSC) GS-00F-052CA

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 6	Year 7	Year 8	Year 9	Year 10
						2/20/2020 2/19/2021	2/20/2021 2/19/2022	2/20/2022 2/19/2023	2/20/2023 2/19/2024	2/20/2024 2/19/2025
14	541219 541330EN G 541611	Sr. Consultant 2	Bachelors	9	Both	\$161.68	\$ 165.90	\$ 170.23	\$ 174.67	\$ 179.23
15	541219 541330EN G 541611	Sr. Consultant 3	Bachelors	8	Both	\$138.97	\$ 142.60	\$ 146.32	\$ 150.14	\$ 154.06
16	541219 541330EN G 541611	Consultant	Bachelors	6	Both	\$111.17	\$ 114.07	\$ 117.05	\$ 120.11	\$ 123.24
17	541219 541330EN G 541611	Jr. Consultant	Bachelors	2	Both	\$92.27	\$ 94.68	\$ 97.15	\$ 99.69	\$ 102.29
18	541219 541330EN G 541611	Intern Consultant	Bachelors	0	Both	\$78.59	\$ 80.64	\$ 82.74	\$ 84.90	\$ 87.12
19	541219 541330EN G 541611	Programmer	Bachelors	2	Both	\$97.33	\$ 99.87	\$ 102.48	\$ 105.15	\$ 107.89
20	541219 541330EN G 541611	Jr. Programmer	Bachelors	0	Both	\$88.63	\$ 90.94	\$ 93.31	\$ 95.75	\$ 98.25
21	541219 541330EN G 541611	Sr. Financial Management Analyst 1	Bachelors	7	Both	\$191.49	\$ 196.49	\$ 201.62	\$ 206.88	\$ 212.28
22	541219 541330EN G 541611	Sr. Financial Management Analyst 2	Bachelors	6	Both	\$164.26	\$ 168.55	\$ 172.95	\$ 177.46	\$ 182.09
23	541219 541330EN G 541611	Sr. Financial Management Analyst 3	Bachelors	5	Both	\$137.00	\$ 140.58	\$ 144.25	\$ 148.01	\$ 151.87
24	541219 541330EN G 541611	Financial Management Analyst	Bachelors	3	Both	\$123.35	\$ 126.57	\$ 129.87	\$ 133.26	\$ 136.74
25	541219 541330EN G 541611	Financial Management Resesarch Analyst	Bachelors	3	Both	\$115.07	\$ 118.07	\$ 121.15	\$ 124.31	\$ 127.55
26	541219 541330EN G 541611	Intern Financial Management Analyst	Bachelors	0	Both	\$100.28	\$ 102.90	\$ 105.59	\$ 108.35	\$ 111.18

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 6	Year 7	Year 8	Year 9	Year 10
						2/20/2020 2/19/2021	2/20/2021 2/19/2022	2/20/2022 2/19/2023	2/20/2023 2/19/2024	2/20/2024 2/19/2025
27	541219 541330EN G 541611	Sr. Budget Analyst 1	Bachelors	10	Both	\$170.75	\$ 175.21	\$ 179.78	\$ 184.47	\$ 189.28
28	541219 541330EN G 541611	Sr. Budget Analyst 2	Bachelors	9	Both	\$149.72	\$ 153.63	\$ 157.64	\$ 161.75	\$ 165.97
29	541219 541330EN G 541611	Sr. Budget Analyst 3	Bachelors	8	Both	\$128.70	\$ 132.06	\$ 135.51	\$ 139.05	\$ 142.68
30	541219 541330EN G 541611	Budget Analyst	Bachelors	6	Both	\$102.93	\$ 105.62	\$ 108.38	\$ 111.21	\$ 114.11
31	541219 541330EN G 541611	Jr. Budget Analyst	Bachelors	2	Both	\$85.42	\$ 87.65	\$ 89.94	\$ 92.29	\$ 94.70
32	541219 541330EN G 541611	Intern Budget Analyst	Bachelors	0	Both	\$72.79	\$ 74.69	\$ 76.64	\$ 78.64	\$ 80.69
33	541219 541330EN G 541611	Sr. Programmer Analyst	Bachelors	6	Both	\$118.42	\$ 121.51	\$ 124.68	\$ 127.93	\$ 131.27
34	541219 541330EN G 541611	Sr. Engineering Analyst 1	Bachelors	7	Both	\$183.16	\$ 187.94	\$ 192.85	\$ 197.88	\$ 203.04
35	541219 541330EN G 541611	Sr. Engineering Analyst 2	Bachelors	6	Both	\$158.13	\$ 162.26	\$ 166.49	\$ 170.84	\$ 175.30
36	541219 541330EN G 541611	Sr. Engineering Analyst 3	Bachelors	5	Both	\$142.24	\$ 145.95	\$ 149.76	\$ 153.67	\$ 157.68
37	541219 541330EN G 541611	Engineering Analyst	Bachelors	3	Both	\$116.13	\$ 119.16	\$ 122.27	\$ 125.46	\$ 128.73
38	541219 541330EN G 541611	Engineering Research Analyst	Bachelors	3	Both	\$116.32	\$ 119.36	\$ 122.48	\$ 125.68	\$ 128.96
39	541219 541330EN G 541611	Intern Engineering Analyst	Bachelors	0	Both	\$87.40	\$ 89.68	\$ 92.02	\$ 94.42	\$ 96.88

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Administrative Support/Data Technician 1	01113 - General Clerk III	2015-4281
Administrative Support/Data Technician 2	01112 - General Clerk II	2015-4281
Administrative Support/Data Technician 3	01111 - General Clerk I	2015-4281

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

LABOR CATEGORY DESCRIPTIONS

PROGRAM MANAGER

Minimum Requirements: BS/BA and ten years of government consulting experience or an MS/MA and eight years of experience. 24 semester hours in quantitative analysis courses required. At least seven years must have included experience, demonstrating progressively more responsible assignments. At least five years of experience must have been as a manager.

Duties: Effective and timely customer communications and coordination of consultants’ project activities. Includes front-end team organization, assistance in providing general improvement project approaches/concepts, schedule and cost management of the project, technical reviews of in-process and completed products. Requires the ability to manage and allocate/prioritize resources for simultaneous activities or projects.

SUBJECT MATTER EXPERT

Minimum Requirements: Ph.D., preferably in engineering, science, or math with 24 semester hours in quantitative analysis courses and at least 15 years of relevant experience, or MS/MA with 18 years of relevant experience, or BS/BA with 21 years of relevant experience.

Duties: Act as senior company functional expert in areas relating to the information technology services efforts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 1

Minimum Requirements: High school diploma and four years of experience in technical administrative tasks. BS/BA can be substituted for three of the four years of experience required.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 2

Minimum Requirements: High school diploma and two years of experience in technical administrative tasks. BS/BA can be substituted for experience required.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 3

Minimum Requirements: Requires computer literacy, typing or data entry skills, and attention to detail.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

SENIOR FUNCTIONAL SPECIALIST 1

Minimum Requirements: BS/BA and eight years of government consulting experience or an MS/MA and six years of experience. 24 semester hours in quantitative analysis courses required. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least four years of experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR TECHNICAL ANALYST

Minimum Requirements: BS/BA and seven years of experience or an MS/MA and five years of experience. Major in engineering or computer science, or information systems or technology, or math, or equivalent. At least seven years of professional experience (with BS/BA, or five years with MS/MA) should be in actual project/system design, or manufacturing engineering, or seven years of software design/development: (1) at least three years of which involved information technology systems/applications (e.g., software, command, control, and communications); or (2) at least two

years of which should have involved decision support, management information, and database systems. Expert in a technical field.

Duties: Provides authoritative technical inputs to project/process system cost or schedule estimating/research tasks in the areas of (1) systems hardware design, process re-engineering, or manufacturing engineering, or (2) software design/development or network design and architectures and other related tasks.

SENIOR FUNCTIONAL SPECIALIST 2

Minimum Requirements: BS/BA and seven years of government consulting experience, or an MS/MA and five years of experience. 24 semester hours in quantitative analysis courses required. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least four years of experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of moderate –to–extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

SENIOR FUNCTIONAL SPECIALIST 3

Minimum Requirements: BS/BA and five years of government consulting experience, or an MS/MA with three years of experience. 24 semester hours in quantitative analysis courses required. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least three of the five years of consulting experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

FUNCTIONAL SPECIALIST

Minimum Requirements: BS/BA and three years of government consulting experience, or an MS/MA and one year of experience. 24 semester hours in quantitative analysis courses required. At least two years of consulting experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of principles and practices in areas of assignments. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

INTERN FUNCTIONAL SPECIALIST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses required.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist.

SENIOR LEAD CONSULTANT

Minimum Requirements: BS/BA and 12 years of government consulting experience, or an MS/MA and 10 years of experience. Degree preferably in business management, engineering, science, or math. At least seven years should have been consulting experience in progressively more responsible assignments. At least five years should have been as a manager.

Duties: Responsible for ensuring quality control of all projects under their leadership. Provides study direction and supervision to lead consultants. Performs extensive interface with clients for service requirements.

SENIOR CONSULTANT 1

Minimum Requirements: BS/BA and 10 years of relevant experience, or an MS/MA and eight years of experience. Degree preferably in business management, engineering, science, or math plus at least 10 years of relevant experience. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting highly complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

SENIOR CONSULTANT 2

Minimum Requirements: BS/BA and nine years of relevant experience, or an MS/MA and seven years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting moderately-to-highly complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

SENIOR CONSULTANT 3

Minimum Requirements: BS/BA and eight years of relevant experience, or an MS/MA and six years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with some latitude, performs in a professional position supporting moderately complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

CONSULTANT

Minimum Requirements: BS/BA and six years of relevant experience or an MS/MA and four years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Supports client efforts by performing analysis as required, and documentation development. If leading a project, develops study plans and monitors/reports project status.

JUNIOR CONSULTANT

Minimum Requirements: BS/BA and two years of relevant experience or an MS/MA and no experience. Degree preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of client. The Level 1, 2, or 3 Senior Consultant advises on and reviews all work to ensure technical accuracy, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

INTERN CONSULTANT

Minimum Requirements: BS/BA and no experience. Degree preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for a BS/BA.

Duties: Assists more senior level. The Level 1, 2, or 3 Senior Consultant advises on and reviews all work to ensure technical accuracy, and to ensure it satisfies customer needs and complies with the contractor's overall quality standards.

PROGRAMMER

Minimum Requirements: BS/BA in any subject with at least two years full-time programming experience. Also must be skilled in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET, or network or information technology support. If individual has at least four years' experience, the individual does not need to have a Bachelor's degree.

Duties: Converts problem descriptions into a sequence of detailed instructions to solve problems by electronic digital computers. Should be a fully-qualified computer programmer or network support analyst. Programmer duties include coding equations, logic, etc., in high-level programming

languages. Duties also require verification of all programs written, and proper and complete documentation of work including assistance in preparation of computer program user's manuals.

JUNIOR PROGRAMMER

Minimum Requirements: BS/BA in any subject. Also must be trained in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET, or information technology support. If individual has at least two years of experience, the individual does not need to have a Bachelor's degree.

Duties: Performs basic network support or design and coding of lower level modules or single programs using established procedures, usually following detailed instructions, under immediate supervision. Must be a fully-qualified computer programmer. Duties often require coding, testing, debugging, and maintenance of existing written programs; proper and complete documentation of work; and helping prepare computer program user's manuals.

SENIOR FINANCIAL MANAGEMENT ANALYST 1

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses, and seven years of government consulting experience. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least four of the seven years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR FINANCIAL MANAGEMENT ANALYST 2

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and six years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of financial

management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least four of the six years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of moderate-to-extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR FINANCIAL MANAGEMENT ANALYST 3

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and five years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least three of the five years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility

for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

FINANCIAL MANAGEMENT ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least two of the three years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the government requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of financial management consulting/ assistance services supporting Chief Financial Officer or agency senior financial and program managers Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3) Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

FINANCIAL MANAGEMENT RESEARCH ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least two of the three years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics,

business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of financial management consulting/ assistance services supporting Chief Financial Officer or agency senior financial and program managers. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3), Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

INTERN FINANCIAL MANAGEMENT ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3) Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

SENIOR BUDGET ANALYST 1

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least 10 years of relevant experience. Within the period of relevant experience, should have a minimum of six years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting highly complex financial management efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study plans and monitors/reports project status.

SENIOR BUDGET ANALYST 2

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least nine years of relevant experience. Within the period of relevant experience, should have a minimum of five years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement.

Duties: Within defined objectives and with considerable latitude, performs in a professional position

supporting moderately-to-highly complex engineering efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study plans and monitors/reports project status.

SENIOR BUDGET ANALYST 3

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least eight years of relevant experience. Within the period of relevant experience, should have a minimum of four years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement. Eight years of directly related experience may substitute for BS/BA.

Duties: Within defined objectives and with some latitude, performs in a professional position supporting moderately complex engineering efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study plans and monitors/reports project status.

BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least six years of relevant experience. Within the period of relevant experience, should have a minimum of two years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement. Eight years of directly related experience may substitute for BS/BA.

Duties: Supports engineering efforts by performing financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. If leading a project, develops study plans and monitors/reports project status. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

JUNIOR BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least two years of relevant experience. Within the period of relevant experience, should have a minimum of two years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for the two years of relevant experience requirement. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of engineering efforts by performing financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

INTERN BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of engineering efforts related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall quality standards.

SENIOR PROGRAMMER/ANALYST

Minimum Requirements: BS/BA preferably in computer science or information technology or mathematics or related field with at least six years full-time programming, information technology or network experience. Should be skilled in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET. An MS/MA in computer science may be substituted for two years of the experience requirement.

Duties: Verifies all computer programs written, and reviews documentation for quality and completeness. Assists in preparation of computer program user's manuals. Develops overall system architecture design, program specifications, and system test procedures for complex cost analysis requirements. Develops detailed instructions for implementation and coding by staff programmers. Develops network architectures and support systems. Develops application software based on highly complex and sophisticated mathematical techniques, which require detailed understanding of mathematical/statistical concepts.

SENIOR ENGINEERING ANALYST 1

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses, and seven years of government consulting experience. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least four of the seven years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This four year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR ENGINEERING ANALYST 2

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and six years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least four of the six years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This four year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics,

business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of moderate-to-extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new PES-related methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR ENGINEERING ANALYST 3

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and five years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least three of the five years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This three year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

ENGINEERING ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and

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life-cycle management services. At least two of the three years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems. This two year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of engineering disciplines and functional specialties in areas of assignments for strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management services. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

ENGINEERING RESEARCH ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience. At least two of the three years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems, or capital investment. This two year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of engineering disciplines and functional specialties in areas of assignments for strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management services. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies

customer needs and complies with the contractor's overall consulting standards.

INTERN ENGINEERING ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist.