



GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

Schedule Title: Professional Services Schedule (00CORP)

Contract Number: GS-00F-052CA

Contract Period: 20 February 2015 – 19 February 2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through **GSA Advantage!™**, a menu-driven database system. The INTERNET address for **GSA Advantage!™** is: <http://www.gsaadvantage.gov>

Contractor: Tecolote Research, Inc.
420 South Fairview Avenue, Suite 201
Goleta, CA 93117 3654

Business Size: Small Business

Telephone: (805) 571-6366
FAX Number: (805) 571-6377
Web Site: www.tecolote.com

Contract Admin:	<u>Primary</u>	<u>Alternate</u>
	Ms. Elizabeth A. Hawes 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654	Mr. Michael W. Underwood 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654
Phone:	(805) 571-6366, x 126	(805) 571-6366, x 120
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Pricelist current through Modification # PA-0005, dated 5 April 2018

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
520-12	520-12RC	Budgeting
520-13	520-13RC	Complementary Financial Management Services
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

1.b. Pricing: All pricing information is contained in section 27 of this price list.

1.c. Hourly Rates and Category Descriptions: Refer to section 27 of this price list.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage: Domestic and Overseas

5. Point(s) of production:

Tecolote Research, Inc. Performance Locations	
<p>Aberdeen Office 203 South Market Street, Suite 301 Havre de Grace, MD 21078</p> <p>Albuquerque Operations 2201 Buena Vista Drive, SE, Suite 303 Albuquerque, NM 87106-4265</p> <p>Arlington Operations 2231 Crystal Drive, Suite 702 Arlington, VA 22202-3724</p> <p>Boston Operations 209 Burlington Road, Suite 115 Bedford, MA 01730-1422</p> <p>Chantilly Operations 15059 Conference Center Drive, Suite 200 Chantilly, VA 20151-3801</p> <p>Colorado Springs Operation 985 Space Center Drive, Suite 305 Colorado Springs, CO 80915-3627</p>	<p>Dahlgren Operations 16442 Commerce Drive, Suite 110 King George, VA 22485-5857</p> <p>Denver Office 5125 Kipling Street, Suite 360 Littleton, CO 80127</p> <p>Huntsville Operations 101 Quality Circle NW, Suite 110 Huntsville, AL 35806-4534</p> <p>Los Angeles Division 2120 E. Grand Avenue, Suite 200 El Segundo, CA 90245</p> <p>Ogden Operations 6008 Wardleigh Rd, Bldg 1580, Ste 304 Hill AFB, UT 84056</p> <p>Patuxent River Office 44425 Pecan Court, Suite 200 California, MD 20619</p>

<p>Quantico Office 125 Woodstream Blvd., Suite 405 Stafford, VA 22556-4630</p> <p>Santa Barbara Operations 5266 Hollister Avenue, Suite 301 Santa Barbara, CA 93111-2089</p>	<p>Tacoma Office 3518 6th Avenue, Suite 301 Tacoma, WA 98406</p> <p>Washington Navy Yard Operations 80 M Street, SE, Suite 440 Washington, DC 20003-3561</p>
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- 6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). All prices stated herein are net.
- 7. **Quantity discounts:** Orders exceeding \$1 million receive .5% discount, Orders exceeding \$5 million receive a 1% discount and Orders exceeding \$10 million receive a 2% discount. These discounts apply to the ceiling rates on fully funded awards per contract period. Tecolote will consider offering additional discounts on a task by task basis. (SIN's 874-1, 874-6, 874-7 only)
- 8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
- 10. **Foreign items:** None
- 11.a. **Time of Delivery:** Negotiated by Individual Order
- 11.b. **Expedited Delivery.** Negotiated by Individual Order
- 11.c. **Overnight and 2-day delivery.** Negotiated by Individual Order
- 11.d. **Urgent Requirements.** Negotiated by Individual Order
- 12. **F.O.B Points(s):** Destination
- 13.a. **Ordering Address(es):**

<p>Tecolote Research, Inc. 420 S. Fairview Ave., Suite 201 Goleta, CA 93117-3654</p>	
<p>Primary POC: Name: Ms. Elizabeth A. Hawes Phone: (805) 571-6366, x 126 Fax: (805) 571-6377 Email: ehawes@tecolote.com</p>	<p>Alternate POC: Mr. Michael W. Underwood (805) 571-6366 ext. 120 (805) 571-6377 munderwood@tecolotec.com</p>

13.b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es):

Tecolote Research, Inc.
P.O. Box 6069
Santa Barbara, CA 93160-6069

15. Warranty provision: The contractor warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): None

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20.a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24.a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24.b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 074108176

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Program Manager	Bachelors	10	Both	\$200.14	\$205.36	\$210.72	\$216.22	\$221.87
2	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Subject Matter Expert	Bachelors	21	Both	\$221.48	\$227.26	\$233.19	\$239.28	\$245.52
3	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Administrative Support / Data Technician 1	High School	4	Both	\$ 76.21	\$ 78.20	\$ 80.24	\$ 82.33	\$ 84.48
4	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Administrative Support / Data Technician 2	High School	2	Both	\$ 60.37	\$ 61.95	\$ 63.56	\$ 65.22	\$ 66.92
5	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Administrative Support / Data Technician 3	None	0	Both	\$ 38.61	\$ 39.62	\$ 40.65	\$ 41.71	\$ 42.80
6	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Functional Specialist 1	Bachelors	8	Both	\$181.77	\$186.51	\$191.38	\$196.38	\$201.50
7	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Technical Analyst	Bachelors	7	Both	\$155.96	\$160.03	\$164.21	\$168.49	\$172.89
8	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Functional Specialist 2	Bachelors	7	Both	\$155.96	\$160.03	\$164.21	\$168.49	\$172.89
9	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Functional Specialist 3	Bachelors	5	Both	\$130.08	\$133.48	\$136.96	\$140.53	\$144.20
10	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Functional Specialist	Bachelors	3	Both	\$117.10	\$120.16	\$123.29	\$126.51	\$129.81
11	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Intern Functional Specialist	Bachelors	0	Both	\$ 95.23	\$ 97.72	\$100.27	\$102.88	\$105.57
12	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Lead Consultant	Bachelors	12	Both	\$173.97	\$178.51	\$183.17	\$187.95	\$192.86
13	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Consultant 1	Bachelors	10	Both	\$162.13	\$166.36	\$170.70	\$175.16	\$179.73
14	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Consultant 2	Bachelors	9	Both	\$142.14	\$145.85	\$149.66	\$153.56	\$157.57
15	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Consultant 3	Bachelors	8	Both	\$122.18	\$125.37	\$128.64	\$132.00	\$135.44

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 1	Year 2	Year 3	Year 4	Year 5
16	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Consultant	Bachelors	6	Both	\$ 97.73	\$100.28	\$102.90	\$105.58	\$108.34
17	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Jr. Consultant	Bachelors	2	Both	\$ 81.11	\$ 83.23	\$ 85.40	\$ 87.63	\$ 89.92
18	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Intern Consultant	Bachelors	0	Both	\$ 69.09	\$ 70.89	\$ 72.74	\$ 74.64	\$ 76.59
19	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Programmer	Bachelors	2	Both	\$ 85.56	\$ 87.79	\$ 90.08	\$ 92.44	\$ 94.85
20	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Jr. Programmer	Bachelors	0	Both	\$ 77.92	\$ 79.95	\$ 82.04	\$ 84.18	\$ 86.38
21	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Financial Management Analyst 1	Bachelors	7	Both	\$168.34	\$172.73	\$177.24	\$181.87	\$186.61
22	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Financial Management Analyst 2	Bachelors	6	Both	\$144.40	\$148.17	\$152.04	\$156.00	\$160.08
23	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Financial Management Analyst 3	Bachelors	5	Both	\$120.44	\$123.58	\$126.81	\$130.12	\$133.51
24	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Financial Management Analyst	Bachelors	3	Both	\$108.43	\$111.26	\$114.16	\$117.14	\$120.20
25	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Financial Management Resesarch Analyst	Bachelors	3	Both	\$101.16	\$103.80	\$106.51	\$109.29	\$112.14
26	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Intern Financial Management Analyst	Bachelors	0	Both	\$ 88.16	\$ 90.46	\$ 92.82	\$ 95.24	\$ 97.73
27	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Budget Analyst 1	Bachelors	10	Both	\$150.11	\$154.03	\$158.05	\$162.17	\$166.41
28	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Budget Analyst 2	Bachelors	9	Both	\$131.62	\$135.06	\$138.58	\$142.20	\$145.91
29	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Budget Analyst 3	Bachelors	8	Both	\$113.14	\$116.09	\$119.12	\$122.23	\$125.42
30	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Budget Analyst	Bachelors	6	Both	\$ 90.49	\$ 92.85	\$ 95.28	\$ 97.76	\$100.31
31	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Jr. Budget Analyst	Bachelors	2	Both	\$ 75.10	\$ 77.06	\$ 79.07	\$ 81.14	\$ 83.25
32	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Intern Budget Analyst	Bachelors	0	Both	\$ 63.99	\$ 65.66	\$ 67.37	\$ 69.13	\$ 70.94

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 1	Year 2	Year 3	Year 4	Year 5
33	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Programmer Analyst	Bachelors	6	Both	\$104.11	\$106.83	\$109.62	\$112.48	\$115.41
34	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Engineering Analyst 1	Bachelors	7	Both	\$161.02	\$165.22	\$169.53	\$173.96	\$178.50
35	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Engineering Analyst 2	Bachelors	6	Both	\$139.01	\$142.64	\$146.36	\$150.18	\$154.10
36	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Sr. Engineering Analyst 3	Bachelors	5	Both	\$125.04	\$128.30	\$131.65	\$135.09	\$138.61
37	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Engineering Analyst	Bachelors	3	Both	\$102.10	\$104.76	\$107.50	\$110.30	\$113.18
38	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Engineering Research Analyst	Bachelors	3	Both	\$102.26	\$104.93	\$107.67	\$110.48	\$113.36
39	874-1, 874-6, 874-7, 871-1, 871-2, 871-5, 871-6, 520-12, 520-13	Intern Engineering Analyst	Bachelors	0	Both	\$ 76.84	\$ 78.85	\$ 80.90	\$ 83.02	\$ 85.18

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Administrative Support/Data Technician 1	01113 - General Clerk III	05-2103
Administrative Support/Data Technician 2	01112 - General Clerk II	05-2103
Administrative Support/Data Technician 3	01111 - General Clerk I	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

LABOR CATEGORY DESCRIPTIONS

PROGRAM MANAGER

Minimum Requirements: BS/BA and ten years of government consulting experience or an MS/MA and eight years of experience. 24 semester hours in quantitative analysis courses required. At least seven years must have included experience, demonstrating progressively more responsible assignments. At least five years of experience must have been as a manager.

Duties: Effective and timely customer communications and coordination of consultants’ project activities. Includes front-end team organization, assistance in providing general improvement project approaches/concepts, schedule and cost management of the project, technical reviews of in-process and completed products. Requires the ability to manage and allocate/prioritize resources for simultaneous activities or projects.

SENIOR TECHNICAL / SYSTEMS ANALYST

Minimum Requirements: BS/BA with major in engineering or computer science or information technology, or equivalent. At least six years of professional experience in capital investment, electronics hardware design, or manufacturing engineering, or software design/development; or operational research or related fields: (1) at least three years of which should be involved equipment; or information technology systems/applications/software or (2) at least two years of which should be involved decision support, management information, or database systems, or analysis tasks; or (3) at least one year of which should be involved cost or schedule tool design and development. Expert in a technical field. An MS/MA will substitute for two years of the design, development or manufacturing experience requirement.

Duties: Provides authoritative technical inputs to cost or schedule estimating/research tasks in the areas of (1) electronics hardware design or manufacturing engineering, or (2) software design/development, or network support architectures, or (3) tool-related software design/development, interface development, and other related tasks.

SUBJECT MATTER EXPERT

Minimum Requirements: Ph.D., preferably in engineering, science, or math with 24 semester hours in quantitative analysis courses and at least 15 years of relevant experience, or MS/MA with 18 years of relevant experience, or BS/BA with 21 years of relevant experience.

Duties: Act as senior company functional expert in areas relating to the information technology services efforts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 1

Minimum Requirements: High school diploma and four years of experience in technical administrative tasks. BS/BA can be substituted for three of the four years of experience required.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 2

Minimum Requirements: High school diploma and two years of experience in technical administrative tasks. BS/BA can be substituted for experience required.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

ADMINISTRATIVE SUPPORT / DATA TECHNICIAN 3

Minimum Requirements: Requires computer literacy, typing or data entry skills, and attention to detail.

Duties: Assists managers, estimators, programmers, consultants, specialists, and technical/business analysts by collecting, entering, retrieving, organizing, or maintaining analytical data. Duties also include technical document typing and editing, desktop publishing, data entry/retrieval, report generation, and other direct technical administrative support to managers, estimators, programmers, consultants, specialists, and technical/business analysts.

SENIOR FUNCTIONAL SPECIALIST 1

Minimum Requirements: BS/BA and eight years of government consulting experience or an MS/MA and six years of experience. 24 semester hours in quantitative analysis courses required. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least four years of experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR TECHNICAL ANALYST

Minimum Requirements: BS/BA and seven years of experience or an MS/MA and five years of experience. Major in engineering or computer science, or information systems or technology, or math, or equivalent. At least seven years of professional experience (with BS/BA, or five years with MS/MA) should be in actual project/system design, or manufacturing engineering, or seven years of software design/development: (1) at least three years of which involved information technology systems/applications (e.g., software, command, control, and communications); or (2) at least two years of which should have involved decision support, management information, and database systems. Expert in a technical field.

Duties: Provides authoritative technical inputs to project/process system cost or schedule estimating/research tasks in the areas of (1) systems hardware design, process re-engineering, or manufacturing engineering, or (2) software design/development or network design and architectures and other related tasks.

SENIOR FUNCTIONAL SPECIALIST 2

Minimum Requirements: BS/BA and seven years of government consulting experience, or an MS/MA and five years of experience. 24 semester hours in quantitative analysis courses required. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least four years of experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of moderate –to-extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

SENIOR FUNCTIONAL SPECIALIST 3

Minimum Requirements: BS/BA and five years of government consulting experience, or an MS/MA with three years of experience. 24 semester hours in quantitative analysis courses required. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of consulting, survey, or training services. At least three of the five years of consulting experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts consulting, survey, or training tasks in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor’s overall consulting standards.

FUNCTIONAL SPECIALIST

Minimum Requirements: BS/BA and three years of government consulting experience, or an MS/MA and one year of experience. 24 semester hours in quantitative analysis courses required. At least two years of consulting experience should be in one or more functional specialties. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to

the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of principles and practices in areas of assignments. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

INTERN FUNCTIONAL SPECIALIST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses required.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist.

SENIOR LEAD CONSULTANT

Minimum Requirements: BS/BA and 12 years of government consulting experience, or an MS/MA and 10 years of experience. Degree preferably in business management, engineering, science, or math. At least seven years should have been consulting experience in progressively more responsible assignments. At least five years should have been as a manager.

Duties: Responsible for ensuring quality control of all projects under their leadership. Provides study direction and supervision to lead consultants. Performs extensive interface with clients for service requirements.

SENIOR CONSULTANT 1

Minimum Requirements: BS/BA and 10 years of relevant experience, or an MS/MA and eight years of experience. Degree preferably in business management, engineering, science, or math plus at least 10 years of relevant experience. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting highly complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

SENIOR CONSULTANT 2

Minimum Requirements: BS/BA and nine years of relevant experience, or an MS/MA and seven years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting moderately-to-highly complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

SENIOR CONSULTANT 3

Minimum Requirements: BS/BA and eight years of relevant experience, or an MS/MA and six years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Within defined objectives and with some latitude, performs in a professional position supporting moderately complex client efforts. Develops and/or reviews study plans and monitors/reports project status.

CONSULTANT

Minimum Requirements: BS/BA and six years of relevant experience or an MS/MA and four years of experience. Degree preferably in business management, engineering, science, or math. Eight years of directly related experience may substitute for a BS/BA.

Duties: Supports client efforts by performing analysis as required, and documentation development. If leading a project, develops study plans and monitors/reports project status.

JUNIOR CONSULTANT

Minimum Requirements: BS/BA and two years of relevant experience or an MS/MA and no experience. Degree preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of client. The Level 1, 2, or 3 Senior Consultant advises on and reviews all work to ensure technical accuracy, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

INTERN CONSULTANT

Minimum Requirements: BS/BA and no experience. Degree preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for a BS/BA.

Duties: Assists more senior level. The Level 1, 2, or 3 Senior Consultant advises on and reviews all work to ensure technical accuracy, and to ensure it satisfies customer needs and complies with the contractor's overall quality standards.

PROGRAMMER

Minimum Requirements: BS/BA in any subject with at least two years full-time programming experience. Also must be skilled in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET, or network or information technology support. If individual has at least four years' experience, the individual does not need to have a Bachelor's degree.

Duties: Converts problem descriptions into a sequence of detailed instructions to solve problems by electronic digital computers. Should be a fully-qualified computer programmer or network support analyst. Programmer duties include coding equations, logic, etc., in high-level programming languages. Duties also require verification of all programs written, and proper and complete documentation of work including assistance in preparation of computer program user's manuals.

JUNIOR PROGRAMMER

Minimum Requirements: BS/BA in any subject. Also must be trained in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET, or information technology support. If individual has at least two years of experience, the individual does not need to have a Bachelor's degree.

Duties: Performs basic network support or design and coding of lower level modules or single programs using established procedures, usually following detailed instructions, under immediate supervision. Must be a fully-qualified computer programmer. Duties often require coding, testing, debugging, and maintenance of existing written programs; proper and complete documentation of work; and helping prepare computer program user's manuals.

SENIOR FINANCIAL MANAGEMENT ANALYST I

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses, and seven years of government consulting experience. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least four of the seven years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR FINANCIAL MANAGEMENT ANALYST 2

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and six years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least four of the six years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of moderate-to-extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR FINANCIAL MANAGEMENT ANALYST 3

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and five years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least three of the five years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and

financial management.

Duties: Plans, organizes, directs, and conducts financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

FINANCIAL MANAGEMENT ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least two of the three years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the government requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of financial management consulting/ assistance services supporting Chief Financial Officer or agency senior financial and program managers Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3) Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

FINANCIAL MANAGEMENT RESEARCH ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. At least two of the three years of consulting experience should be related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis,

financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of financial management consulting/ assistance services supporting Chief Financial Officer or agency senior financial and program managers. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3), Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

INTERN FINANCIAL MANAGEMENT ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist. Work is reviewed by the Senior Financial Management Analyst (1, 2, or 3) Lead Consultant, or Program Manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR BUDGET ANALYST 1

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least 10 years of relevant experience. Within the period of relevant experience, should have a minimum of six years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting highly complex financial management efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study

plans and monitors/reports project status.

SENIOR BUDGET ANALYST 2

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least nine years of relevant experience. Within the period of relevant experience, should have a minimum of five years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement.

Duties: Within defined objectives and with considerable latitude, performs in a professional position supporting moderately-to-highly complex engineering efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study plans and monitors/reports project status.

SENIOR BUDGET ANALYST 3

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least eight years of relevant experience. Within the period of relevant experience, should have a minimum of four years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement. Eight years of directly related experience may substitute for BS/BA.

Duties: Within defined objectives and with some latitude, performs in a professional position supporting moderately complex engineering efforts by performing/leading financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. Develops and/or reviews study plans and monitors/reports project status.

BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least six years of relevant experience. Within the period of relevant experience, should have a minimum of two years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for two years of the relevant experience requirement. Eight years of directly related experience may

substitute for BS/BA.

Duties: Supports engineering efforts by performing financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. If leading a project, develops study plans and monitors/reports project status. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

JUNIOR BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math plus at least two years of relevant experience. Within the period of relevant experience, should have a minimum of two years working in financial management consulting/assistance services supporting Chief Financial Officer or agency senior financial and program managers. An MS/MA will substitute for the two years of relevant experience requirement. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of engineering efforts by performing financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and ensures it satisfies customer needs and complies with the contractor's overall quality standards.

INTERN BUDGET ANALYST

Minimum Requirements: BS/BA preferably in business management, engineering, science, or math. Five years of directly related experience may substitute for BS/BA.

Duties: Assists more senior level consultants in support of engineering efforts related to financial planning, budget formulation, budget execution, budget monitoring, managerial cost accounting, financial analysis, financial management systems, financial risk analysis, other financial reporting, management controls, financial oversight of agency activities, performance measurement, activity-based cost management support, ADP control reviews, management and internal control reviews, improving agency financial management processes and systems on a continuous basis, and any other type of financial consulting and technical assistance that is deemed to be necessary by the Chief Financial Officer or agency senior financial and program managers. The Level 1, 2, or 3 Senior Budget Analyst advises on and reviews all work to ensure analytical rigor, and to ensure it satisfies

customer needs and complies with the contractor's overall quality standards.

SENIOR PROGRAMMER/ANALYST

Minimum Requirements: BS/BA preferably in computer science or information technology or mathematics or related field with at least six years full-time programming, information technology or network experience. Should be skilled in a modern high-level programming language, e.g., Visual Basic.NET, C/C++, Java, ASP.NET. An MS/MA in computer science may be substituted for two years of the experience requirement.

Duties: Verifies all computer programs written, and reviews documentation for quality and completeness. Assists in preparation of computer program user's manuals. Develops overall system architecture design, program specifications, and system test procedures for complex cost analysis requirements. Develops detailed instructions for implementation and coding by staff programmers. Develops network architectures and support systems. Develops application software based on highly complex and sophisticated mathematical techniques, which require detailed understanding of mathematical/statistical concepts.

SENIOR ENGINEERING ANALYST I

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses, and seven years of government consulting experience. Has demonstrated progressively more responsible assignments and has managed or provided overall direction and leadership for strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least four of the seven years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This four year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is

reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR ENGINEERING ANALYST 2

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and six years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least four of the six years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This four year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of moderate-to-extensive scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new PES-related methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

SENIOR ENGINEERING ANALYST 3

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and five years of government consulting experience. History of progressively more responsible assignments, and has managed or provided overall direction and leadership for the conduct of strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least three of the five years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems and be in the engineering disciplines. This three year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle

support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Plans, organizes, directs, and conducts strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management tasks in problem areas of moderate scope and complexity. The problems are difficult to define, and may require novel approaches and the use of sophisticated techniques. Has moderate/extensive technical responsibility for interpreting, organizing, executing, and coordinating assignments, including the direction of other staff. Keeps abreast of new methodologies, data bases, and tools for engineering disciplines and functional specialties. Makes decisions, which are considered authoritative and which demonstrate mature judgment in anticipating and solving complex problems. Work is reviewed by the Program Manager to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

ENGINEERING ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience in strategic planning for high technology programs, concept development and requirements analysis, capital investment, or acquisition and life-cycle management services. At least two of the three years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems. This two year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis; cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of engineering disciplines and functional specialties in areas of assignments for strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management services. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

ENGINEERING RESEARCH ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses and at least three years of government consulting experience. At least two of the three years of consulting experience should be related to planning, design, development, evaluation, control, and/or operation for aerospace, electronic or mechanical systems, or capital investment. This two year specific experience should further be in one or more of the functional specialties (e.g., analysis of mission, program goals and objectives; requirements analysis; special studies and analysis; cost/cost-performance trade-off analysis cost engineering; feasibility analyses; organizational performance assessment or regulatory compliance support; technology conceptual designs; life cycle support; operational and maintenance, program/project management; technology transfer/insertion assessments; training; privatization; and outsourcing). An MS/MA will substitute for two years of the experience requirement. If task-unique requirements call for use of the ACEIT system, the following may be required in addition to the minimum requirements: BS/BA in mathematics, business, engineering, or related fields; may need to know how to effectively use ACEIT and apply it to systems cost analysis, cost-engineering analysis, and financial management.

Duties: Applies specialized knowledge of engineering disciplines and functional specialties in areas of assignments for strategic planning for high technology programs, concept development and requirements analysis, or acquisition and life-cycle management services. Work requires the modification and extension of existing methods and may require the use of advanced techniques. Plans and conducts work requiring judgment in the evaluation, selection, and adaptation and/or modification of methodologies and tools. Normally receives guidance or consults with senior consultants or functional specialists on unusual or complex problems. Work is reviewed by the senior consultant, functional specialist, or manager to ensure analytical rigor, and to ensure it satisfies customer needs and complies with the contractor's overall consulting standards.

INTERN ENGINEERING ANALYST

Minimum Requirements: BS/BA with 24 semester hours in quantitative analysis courses.

Duties: Typically uses prescribed methods, performs specific and limited portions of broader assignments normally under the direction of an experienced consultant or functional specialist.